



*Society of Actuaries*  
475 N. Martingale Road, Suite 600  
Schaumburg, IL 60173  
(847) 706-3500  
www.soa.org



*Casualty Actuarial Society*  
4340 North Fairfax Drive, Suite 250  
Arlington, VA 22203  
(703) 276-3100  
www.casact.org

The Society of Actuaries and Casualty Actuarial Society Joint Committee on Minority Recruiting was created in 1977 to assist minorities (African North American, Hispanic, Native North American) with their continuing education in the actuarial field. Since its inception, the Committee's strategic activities have focused on exams incentives, scholarships and summer programs. Thanks to the generous support of individual and corporate contributors, 100% of funds collected are distributed to students through these activities.

The Committee continues to recognize the need to reach potential actuaries creatively and at an early age. As a result, the Committee has expanded its support to university-sponsored programs for high school students, as well as to career fairs and conferences that target high school juniors and seniors.

Thanks to the generosity of donors, contributions to the Joint Minority Recruiting Program have doubled over the last ten years allowing us to greatly expand our efforts to bring awareness of the actuarial profession to qualified high school and college students

Your tax deductible donation can help assure the continuation of a diverse and high quality pool of actuarial candidates.

Please send contributions to:

SOA/CAS Minority Recruiting Program  
475 N. Martingale road, Suite 600  
Schaumburg, IL 60173  
Federal Tax ID: 36-2136422

If you have any questions, please feel free to contact the Marketing & Communications Project Specialist at 847/706-3500.

Thank you for your support.

Sincerely,

ROBERT M. BEUERLEIN  
PRESIDENT, SOCIETY OF ACTUARIES

PAUL BRAITHWAITE  
PRESIDENT, CASUALTY ACTUARIAL SOCIETY

*You Can Make a Difference!*  
Go to [www.BeAnActuary.org](http://www.BeAnActuary.org) to learn how.



SOCIETY OF ACTUARIES

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# Joint Committee on Minority Recruiting Activities

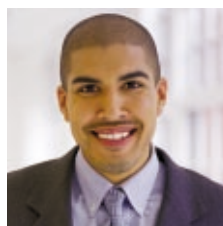
## SOA/CAS Joint Minority Recruiting Program

### Scholarships

- The Committee receives an increasing number of applications each year. The Committee awards scholarships of varying amounts based on minority status, math and scholastic aptitude, potential for an interest in an actuarial career, and financial need.

### Mentoring

- The Committee assigns each scholarship recipient a Committee member as an advisor. Scholarship recipients can receive counsel about the profession, discuss exam resources and strategies, and seek assistance with summer actuarial internships that could possibly lead to full-time employment after graduation.



### High School Summer Programs

- Each year the Committee awards funds to universities that host a summer program for high school students. These programs raise awareness of and generate interest in the profession.



### Minority Exam Reimbursement Program

- The Committee offers an Exam Reimbursement Program rewarding those minority students who pass Exam P/1. Minority students who apply for this program can attempt the exam two times, and if passing within those two attempts, will be reimbursed for all Exam P/1 fees paid. Committee members can also serve as mentors for those individuals who request them.



### External Affairs

- The Joint Committees on Minority Recruiting and Career Encouragement participate in various activities, ranging from college career fairs to annual meeting exhibits for mathematical associations. The primary target audience is students and secondarily, educators. Participation in fairs and exhibits varies annually.

### BeAnActuary.org

- The *BeAnActuary.org* Web site provides information on the actuarial career to students, teachers, career/guidance counselors, and parents. The Web site, which averages over 300,000 hits a month, includes a section dedicated to minority programs. The Web site contains lists of most recent contributors and scholarship winners.

### Actuarial Career Material

- The Committee continues to look for ways to introduce actuarial science to students who may be unaware of the profession. Current presentation materials include a career video, brochure flyer and poster geared toward high school and college students. Please visit [www.BeAnActuary.org](http://www.BeAnActuary.org) to order presentation materials at no charge.

### Donations

- To make a donation to help carry out the important goals of the Committee, please make checks payable to SOA/CAS Minority Recruiting Program and mail the attached contribution form to:

SOA/CAS MINORITY RECRUITING PROGRAM  
475 N. MARTINGALE ROAD, SUITE 600  
SCHAUMBURG, IL 60173  
FEDERAL TAX ID: 36-2136422

Contributions are deductible for U.S. federal income tax. If an employer has a matching program for contributions to a 501(c)(3) organization, an individual contribution is maximized by an employer match.



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